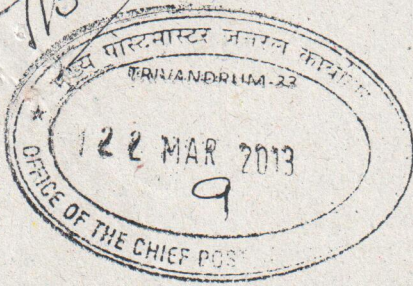




Government of India  
Ministry of Communications & IT  
Department of Posts  
Dak Bhawan



No.1-01/2009 –WL/Sports (Vol-II)

New Delhi, the 19<sup>th</sup> March, 2013

To

All Heads of Postal Circles

**Subject: - 11<sup>th</sup> meeting of Postal Services Staff Welfare Board (PSSWB) held on 16-05-2012 – regarding.**

Sir/Madam,

I am directed to inform you that in the 11<sup>th</sup> meeting of Postal Services Staff Welfare Board held on 16-05-2012 under the Chairmanship of Hon'ble Minister of State for Communication & I.T the following decisions have been taken which are conveyed as under:-

(i). **Item No.2 - Timely allotment of Funds under Welfare:**

It was decided to release funds on priority to those Circles whose accounts duly audited by P&T Audit are received in time. In the case of Circles, which delay submission of duly audited accounts by P&T Audit, funds will be released in the second installment.

(ii). **Item No.3 - Enhancement of powers for grant of financial assistance in case of prolonged illness/major surgical operations:**

The matter regarding enhancement of powers of Heads of Circles for grant of financial assistance in case of prolonged illness/major surgical operations to postal employees/Gramin Dak Sewaks/full time and part time casual labourers was discussed. In this regard the matter has been decided as under:-

(a). In case of Gramin Dak Sevaks, the limit of Rs.5000/- which is being observed for grant of financial assistance for prolonged illness / major surgical operations circulated vide this office Letter No. 19-3/2010-WL/Sports dated 13.01.2011 has now been raised and the competent authority is pleased to enhance the same to Rs.10000/-.

(b). All the cases for grant for financial assistance under this category applicable to both regular employees as well as GDSs, will be considered by a Circle Level Committee the composition of which will be as under :-

**COMPOSITION OF CIRCLE LEVEL COMMITTEE**

Chief PMG	Chairman
DPS(HQ)	Member-I
DAP	Member-II



(iii). **Item No.4 - Enhancement of immediate death relief :-**

The matter regarding enhancement of immediate death relief to the family/dependents on the death of postal employees and Gramin Dak Sewaks/full time and part time casual labourers was considered. In this regard a reference is invited to this office Letter No.1-3/99-WL/Spt dated 01.06.2000 vide which grant of financial assistance in case of death under various circumstances had been circulated. Thereafter as per this office Letter No. 2-1/2001-WL&Sports dated 26-4-2002 the amount in respect of death due to accident while on duty had been raised to Rs. 7000/-. All other things remaining unchanged, it has now been decided to raise the limit from existing Rs. 7000/- to Rs.10000/- as under :-

<u>Details</u>	<u>Existing Provision</u>	<u>Revised Provision</u>
Death due to accident while on duty	Rs. 7,000/-	Rs. 10,000/-

(iv). **Item No.5 - Enhancement of financial assistance under Education schemes:-**

The matter regarding enhancement of financial assistance under Education scheme was considered. In this regard your kind attention is invited to this office Letter No.13-1/93-WL/Sports dated 20<sup>th</sup> May 1993 and Letter No.1-19/97-WL&Sports dated 17.09.1997 regarding grant of educational assistance to the children of postal employees. Accordingly the following decisions were taken in this regard:

- (a). It was decided to increase the existing amount of scholarships both for technical and non-technical courses by 25%.
- (b). It was agreed to increase the amount of book award to Gramin Dak Sevaks by 25%. However, the grant of book award to regular employees of the Department was dropped as this facility is now a component under CEA being granted for school education.

Thus the enhancement will be as under :-

	<u>Details</u>	<u>Existing Provision</u> (No.1-19/97- WL&Sports dated 17.09.1997)	<u>Revised Provision</u>	<u>Amount</u>
(a)	IIT, AIIMS and IIM	Rs.300/-p.m.	25%	Rs.375/p.m.
(b)	Technical Educational			
	(i) Degree	Rs.225/-p.m.	25%	Rs.280/p.m.
	(ii) Diploma	Rs.150/-p.m.	25%	Rs.190/p.m.
(C)	Non-Technical Degree BA/BSc/B.Com/ Degree in fine Arts	Rs.120/-p.m.	25%	Rs.150.00/p.m.
(d)	ITI Certificate Courses	Rs. 750/-p.a.	25%	Rs.940/p.a.
(e)	Book Awards for Technical Education (for GDS only)	Rs. 450/-p.a.	25%	Rs.560/p.a.

As regards the issue of revision of pay ceiling for grant of Scholarship in the context of MTS where both husband and wife are working is under examination and decision will be conveyed separately. Therefore, all other terms and conditions remain the same.



8.2

(v). **Item No.6 - Introduction of Scholarship for Post Graduation:-**

The matter has been examined and it has been decided to grant scholarship for all technical courses at Post Graduation level on par with graduate courses. In this regard your kind attention is also invited to this office Letter No.13-1/93-WL/Sports dated 20<sup>th</sup> May 1993 and Letter No.1-19/97-WL&Sports dated 17.09.1997 regarding grant of educational assistance to the children of postal employees.

<u>Scholarship for Technical Courses Existing Provision</u>	<u>Scholarship for Technical Courses Revised Provision</u>
Up to Graduate level	Up to Post Graduate level

(vi). **Item No.28 - Raising the distance limit for Excursion Trip:-**

The matter regarding raising of the present limit of 500 Kms for Excursion Trips has been examined. In this regard a reference is invited to this office Letter No. 19-2/90-WL&Sports dated 11.07.1990 regarding enhancement of the limit of excursion trips. Accordingly it has been decided to raise the limit of existing 500 Kms for Excursion Trip to 700 Kms. Thus the position will now be as under:-

<u>Existing Provision</u>	<u>Revised Provision</u>
500 Kms.	700 Kms.

It has also been decided that not more than one officially sponsored Excursion Trip will be arranged in a financial year.

2. The minutes of the meeting of Postal Services Staff Welfare Board held on 16-05-2012 stand circulated vide this office communication of even number dated 11<sup>th</sup> June, 2012.

3. These orders will come into force with immediate effect. Past cases will not be re-opened

Yours Sincerely

*meah*  
(MADHURI DABRAL)  
Director (WL & Sports)

Copy to:-

- (i). All Members of Postal Sports Board.
- (ii). Secretary General, FNPO/NFPE/BPEF.
- (iii). Secretaries, Circle Sports Boards.
- (iv). Secretary, Postal Services Board
- (v). Business Development Directorate
- (vi). Postal Life Insurance Directorate
- (vii). Rafi Ahmed Kidwai National Postal Academy
- (viii). All Postal Training Centers  
Saharanpur/Vadodara/Mysore/Madurai/Darbhanga/Guwahati
- (ix). NIC with the request for uploading on the website of Indiapost under the heading Welfare & Sports.